

GARDINER & THEOBALD LLP

QUALITY POLICY STATEMENT

February 2026

KEY INFORMATION

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QUALITY POLICY STATEMENT

Our mission statement is:

At Gardiner & Theobald, we unite deep-rooted expertise with a future-focused mindset to deliver cost, project and infrastructure management across every sector of the built environment. Partner-led and people-powered, we combine world-class technical knowledge with fresh ideas, innovation and human insight to create lasting value.

The values which underpin our mission statement are set out in our commitments below:

- **Clients:** Our clients are at the heart of everything we do. We listen, adapt and deliver solutions that meet their needs while building long-term partnerships based on trust and results.
- **Quality:** World class service delivery is our promise. Every project benefits from our partner-led approach, rigorous methods and professional excellence.
- **People:** Our people drive our success. We invest in skills, value diverse perspectives and reward talent in a true meritocracy.
- **Innovation:** We embrace digitalisation and new technologies, while maintaining the human relationships, insights and expertise that define our services.
- **Social Impact:** We aim to make a positive social impact, from supporting local communities to advancing sustainability across the built environment.

We will review the risks and opportunities to our business and set objectives against which our performance can be measured to identify opportunities for continual improvement of the Business Management System and enhancing levels of client satisfaction.

In support of our objectives and to demonstrate our commitment to quality, we operate a Business Management System in accordance with the requirements ISO 9001:2015, the requirements of our clients and other relevant interested parties and in accordance with the applicable regulatory and statutory compliance obligations.

This policy statement will be reviewed as required as part of the management review process, to ensure its continued relevance and adequacy. It is part of the firm's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This policy statement will be available to interested parties via the firm's website.



Authorised by Adam Glover, Managing Partner
Reviewed February 2026



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*This Policy has been endorsed by G&T's Managing Partner and the Management Board.
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