

COMPLAINTS HANDLING PROCEDURE Gardiner & Theobald LLP

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CONTENTS

1. ROYAL INSTITUTE OF CHARTERED SURVEYORS (RICS)	3
2. COMPLAINTS HANDLING PROCEDURE	3
2.1. STAGE ONE	3
2.2. STAGE TWO	3
3. FURTHER QUESTIONS	4

1. ROYAL INSTITUTE OF CHARTERED SURVEYORS (RICS)

Gardiner & Theobald LLP has "Regulated by RICS" status.

As a regulated firm, we comply with the RICS Rules of Conduct for Firms which requires firms to "operate a complaints handling procedure and maintain a complaints log".

2. COMPLAINTS HANDLING PROCEDURE

The definition of a complaint is a clear expression of dissatisfaction in writing with the professional services of Gardiner & Theobald LLP.

2.1. Stage One

If a complaint is received, we will always take this very seriously. Whichever member of our team receives the complaint in writing will duly notify one or more of the following:

- the project Partner or
- the client Partner responsible for your affairs; or
- a Management Board Partner.

The notified Partner(s) will then refer the complaint to our Company Secretary and General Counsel for logging, formal investigation and resolution.

2.2. Stage Two

- If we have been unable to resolve your complaint, then you have the opportunity to take your complaint to an independent redress provider, as approved by RICS Regulatory Board.
- We have selected the following redress provider in respect of complaints received from our clients' / client organisations:

NAME	ADDRESS	TELEPHONE	EMAIL
Centre for Effective Dispute Resolution	International Dispute Resolution Centre 70 Fleet Street London EC4Y 1EU	020 7536 6000	info@cedr.com

• We have selected the following redress provider in respect of other persons or organisations in a business capacity (business to business):

NAME	ADDRESS	TELEPHONE	EMAIL
RICS Dispute Resolution Service	RICS Dispute Resolution Service 12 Great George Street London SW1P 3AD	020 7334 3806	drs@rics.org

3. FURTHER QUESTIONS

If you have any questions in relation to this Complaints Handling Policy, please do not hesitate to contact us on: -

Name:	Imelda Moffat
Position:	Company Secretary and General Counsel
Telephone:	0207 209 3000
Address:	Gardiner & Theobald LLP
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	London WC1E 7BD

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