

GRADUATES

2023-24



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A DAY IN THE LIFE

Luke Reilly

Graduate

Throughout my time at G&T I have worked on a variety of insightful and fascinating projects, ranging from an office refurbishment to a state-of-theart hotel in Mayfair.

As a member of the G&T Chartership Academy I am supported every step of the way towards sitting the Assessment of Professional Competence.

Most importantly, at G&T there is a real sense of comradery that is not always found within companies of this size. Whether it's your Partner or a person who you have just met in the coffee queue, I have found that people are always willing to help with queries that you are bound to have as a new starter. Furthermore, G&T hosts numerous social and sport events so even if, like myself, running around a pitch is not exactly your idea of fun, you are still encouraged to come along for the food and drink!



YOUR BENEFITS

ANNUAL LEAVE

We know how important it is to have a good work/life balance. Annual leave is a huge contributor to an effective work/life balance so that's why we offer a substantial 27 days per year. In addition to that you also get bank holidays and the period between Christmas and New Year when the office is closed.

WELLBEING ALLOWANCE

We will also provide you with £250 to spend each tax year on your wellbeing. This includes anything from sports equipment, gym memberships and spa days to holiday rentals, flights and art exhibitions.

SOCIAL EVENTS AND SPORTS CLUBS

The Getting Together Committee organises a range of activities for employees throughout the UK. From meeting with others in the firm on the first Thursday of the month over drinks and food to themed afternoons, family days and charity events.

Sports teams also run throughout the year. Cricket, netball and dodgeball are only some of the sports you can take part in, competing against colleagues and other corporate teams. Generally, sports are followed by refreshments and a BBQ!

CONTACT

To apply for any of Gardiner & Theobald's Early Talent Opportunities or to find further information, please **click here.**

Application Dates

Applications Open – 1st October 2023

Applications Close – 31st March 2024

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Contact us <u>earlytalent@gardiner.com</u>





If you want to realise your potential and become a business owner in the future then $G \mathcal{S} T$ is the place to build your career. As an independent, privately owned consultancy we align profit with added purpose – to serve our clients well, retain our loyal employees and ultimately pass on the baton to those of you who will become the next generation of $G \mathcal{S} T$ partners.

We are always on the look-out for talented people to join our teams, within our cost management, project management,

infrastructure, and specialist consultancy business units. We offer a highly competitive salary and benefits package, vast opportunities for professional development and plenty of scope for career progression.

We believe we have a career path to suit everyone, whether you are a student just starting out in your career or a professional with many years' experience, we will support you in your career aspirations.

G&T is one of the most ethical firms in the built environment. Each year the firm and individuals support charitable causes throughout social impact programmes giving back to the communities we help to build.

CHARTERSHIP ACADEMY

Our industry leading Chartership Academy offers our graduates first class training in either cost management, project management or infrastructure, giving you the opportunity to achieve your professional qualification and chartered status accredited by the Royal Institution of Chartered Surveyors (RICS).

Our structured training programme has been designed to train you in preparation to take your Assessment of Professional Competence (APC) and gain Chartership in a time frame relevant to you.

Our opportunities are open to graduates of all disciplines and backgrounds and we strive to ensure versatility and diversity in all of our cohorts.

We welcome both cognate and non-cognate graduates onto our Chartership Academy and will support our non-cognates through an RICS accredited conversion course alongside our internal programme.

Assemblies	\checkmark
Seminars	\checkmark
Mock Assessments	\checkmark
In-house APC Assessors and Counsellors Focus Weekend	⊻





G&T PROJECTS



The development at King's Cross is fast becoming one of the most attractive places to live, work and visit in London.

The project is one of the largest regeneration schemes in Europe, transforming 67 acres of disused goods yards at King's Cross into one of the capital's most exciting and vibrant neighbourhoods with homes, shops, offices, galleries, bars, restaurants, schools and even a university. G&T is providing Cost Management and Employer's Agent services to the developer, and to date King's Cross Central Limited Partnership (KCCLP) has completed 16 buildings together with a number of public realm and infrastructure projects.

There are 10 buildings currently on site (representing £600m of construction development) with a further £700m of construction in the short to medium term pipeline being designed and procured with G&T. This includes the exciting Heatherwick-designed Coal Drops Yard which is set to become London's most exciting new retail and restaurant destination.

