



# APPRENTICES

2023-24



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## A DAY IN THE LIFE

**Kiera Twomey**

**Level 6 Apprentice**

One of the factors that attracted me to G&T was the exposure to the industry from my work experience to now through my apprenticeship. I've seen first-hand how the construction industry works and processes by working closely with experienced team members who are always willing to answer any questions at hand. The broad range of projects and sectors covered by the firm has ensured that my knowledge has built vastly and quickly.

During my time here at G&T I have worked on a number of large commercial, residential and mixed-use projects across central London and around the country at all different stages so I could understand the different challenges these projects face from demolition to base build construction and fit-out.

G&T is truly a great firm to start your career, the training support is second to none with mentors and experienced staff guiding you through your degree and APC. The people and teams are always willing to help and answer any questions when it can seem daunting. Apprenticeship degrees are great as there is only so much you can learn in the classroom, getting real life experience on projects is invaluable.

Going through the process with others in your cohort helps make adjusting much more motivating and comfortable.

Enthusiasm, passion, drive and hard work will ensure that you will easily fit in and go far!



## YOUR BENEFITS

### ANNUAL LEAVE

We know how important it is to have a good work/life balance. Annual leave is a huge contributor to an effective work/life balance so that's why we offer a substantial 27 days per year. In addition to that you also get bank holidays and the period between Christmas and New Year when the office is closed.

### WELLBEING ALLOWANCE

We will also provide you with £250 to spend each tax year on your wellbeing. This includes anything from sports equipment, gym memberships and spa days to holiday rentals, flights and art exhibitions.

### SOCIAL EVENTS AND SPORTS CLUBS

The Getting Together Committee organises a range of activities for employees throughout the UK. From meeting with others in the firm on the first Thursday of the month over drinks and food to themed afternoons, family days and charity events.

Sports teams also run throughout the year. Cricket, netball and dodgeball are only some of the sports you can take part in, competing against colleagues and other corporate teams. Generally, sports are followed by refreshments and a BBQ!



## CONTACT

To apply for any of Gardiner & Theobald's Early Talent Opportunities or to find further information, please [click here](#).

### Application Dates

Applications Open – 1<sup>st</sup> January 2024

Applications Close – 31<sup>st</sup> March 2024

### Contact us

[earlytalent@gardiner.com](mailto:earlytalent@gardiner.com)



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If you want to realise your potential and become a business owner in the future then G&T is the place to build your career. As an independent, privately owned consultancy we align profit with added purpose – to serve our clients well, retain our loyal employees and ultimately pass on the baton to those of you who will become the next generation of G&T partners.



We are always on the look-out for talented people to join our teams, within our cost management, project management, infrastructure, and specialist consultancy business units. We offer a highly competitive salary and benefits package, vast opportunities for professional development and plenty of scope for career progression.

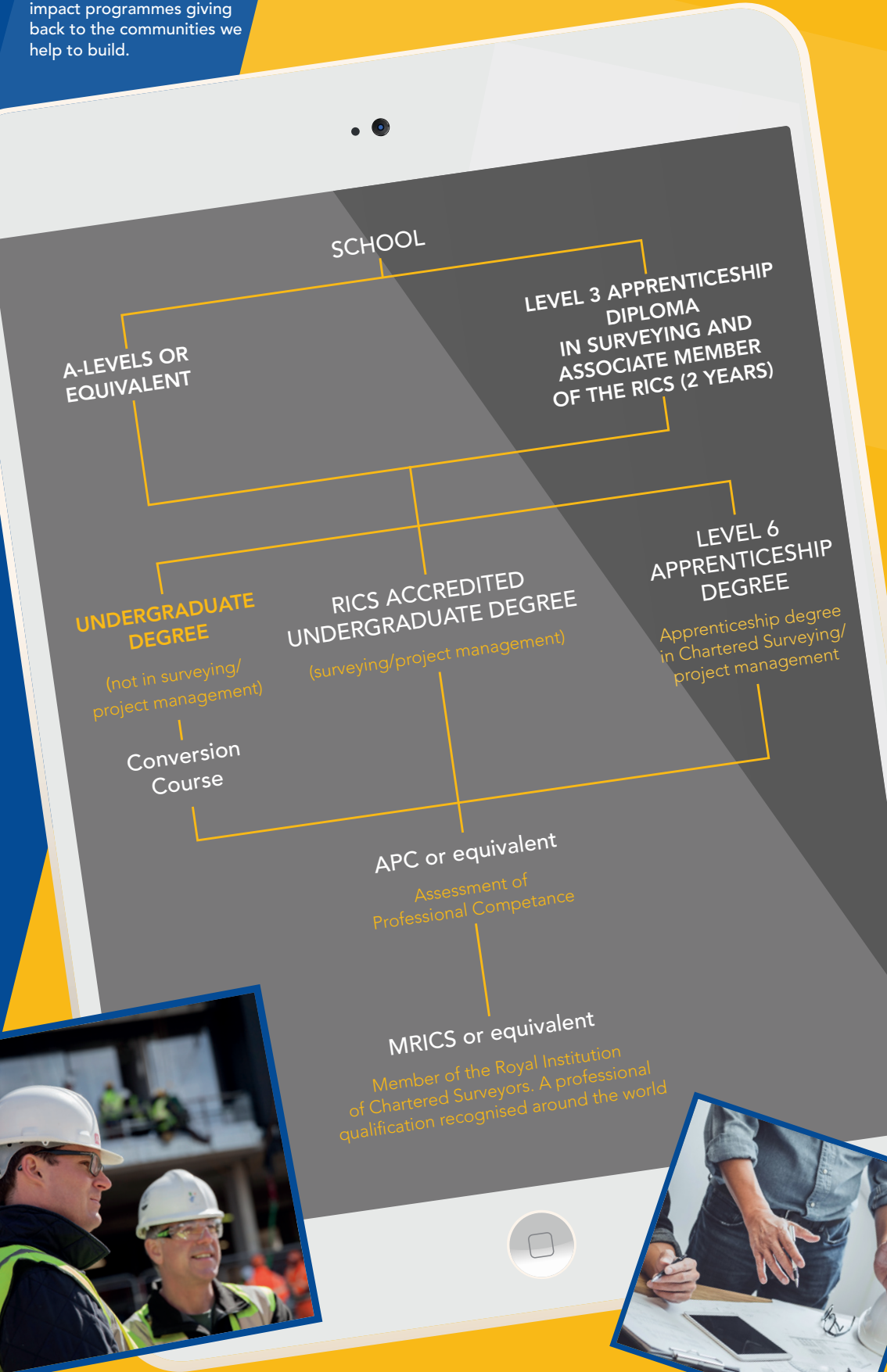
We believe we have a career path to suit everyone, whether you are a student just starting out in your career or a professional with many years' experience, we will support you in your career aspirations.

G&T is one of the most ethical firms in the built environment. Each year the firm and individuals support charitable causes through our social impact programmes giving back to the communities we help to build.

The Apprenticeship route at G&T offers individuals the opportunity to gain technical on-the-job training whilst gaining an academic qualification and a professional accreditation with the Royal Institution of Chartered Surveyors (RICS).

Our apprenticeship programme provides the opportunity to study for a Level 6 (degree equivalent) qualification and work towards a professional accreditation at the same time.

G&T will sponsor you through the necessary academic qualification and will provide you with first class support during your studies and beyond. You will also be paid a competitive salary. You will spend 20% of your time at college/university and the remainder of your time in the office, putting the theory into practice.



Construction and the built environment is a large, diverse and exciting industry which provides many opportunities to change and improve the world around us.

**Cost Managers** manage and advise on all of the costs of a construction project. They work closely with the client or the contractors to ensure a project is efficient, on budget and profitable.

Cost Managers are the accountants of the industry and enjoy high levels of responsibility. They are comfortable working with numbers, analysing drawings or written information and reporting back to the client or design team. They also have a great understanding of the building process and the legal issues involved.

As a member of our **infrastructure team** you could expect to be working on confidential projects and analysing data and providing internal stakeholders with the knowledge required for the projects. Those working in infrastructure like to analyse data, are proactive and flexible and understand the importance of confidentiality.

A **Project Manager** is a person who has the overall responsibility for a project. They will work to minimise risks and uncertainty during construction projects and will monitor things such as budgets, time frames and quality.

Project Managers have great communication skills and the ability to liaise with many different stakeholders involved in a project such as engineers, architects and contractors.

## G&T PROJECTS

### LORD'S - COMPTON AND EDRICH STANDS



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The second phase of the cricket ground's updated Masterplan sees the demolition and replacement of the existing Compton and Edrich Stands either side of the award-winning Media Centre at the Nursery End of the ground.

Designed by WilkinsonEyre, the new three-tiered stands will include vastly improved sightlines for seats at lower levels. The stands will be linked by a walkway behind the Media Centre and will provide an extra 2,500 seats, increasing the ground's capacity to 31,000.

The project also involves relocating two floodlights, new hospitality, catering and retail facilities together with hard and soft landscaping. There will also be wheelchair accessible spaces as well as lift access to all levels.

A 'rapid build design sequence' has been developed to minimise interruption to matches and the new stands are expected to be ready for initial use during the 2020 season and fully fitted out by summer 2021.

Winner - Civic Trust Awards 2023